

About your charitable fund

Donor-advised fund policies and guidelines



Everyone cherishes different causes, driven by faith and values. Thrivent Charitable Impact & Investing® (Thrivent Charitable) helps donors make their individual vision a reality by guiding them along the best path for their journey. We take the anxiety and complexity out of giving so anyone can experience the joy of making a difference. Whenever you have questions regarding your charitable fund or any of the policies and guidelines described in this booklet, please connect with us at thriventcharitable@thrivent.com or 800-365-4172.

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Establishing your charitable fund

What is a donor-advised or charitable fund?

Donor-advised funds are one of the fastest growing charitable giving vehicles in the United States because of their giving flexibility and effectiveness. Through a donor-advised fund, often referred to as a charitable fund, you make gifts to the sponsoring public charity, in this case Thrivent Charitable. You may receive charitable tax deductions as you make gifts to your charitable fund and can then request grants to IRS-qualified charities at times of your choosing.

Role of fund advisor and successor advisor

As fund advisor to your charitable fund, you recommend charities to receive grants and the investment allocation of your gift assets. You also have the option to name family and friends to serve as successor advisors to your charitable fund upon your death. Successor advisors have full charitable fund advisory responsibilities, including the option to name future successor advisors. If no specific charitable recommendations are in place, remaining charitable fund assets are directed to the Thrivent Charitable Community Fund upon the death of the last fund advisor.

Authorizing access

You may authorize interested parties, such as family members, friends or professional advisors (e.g., financial advisor, CPA, attorney) to access information about your charitable fund. This authorization is made when you complete the fund workbook or after your charitable fund is established. As donor/fund advisor, you may change authorized individuals at any time. Contact Thrivent Charitable for instructions. Individuals authorized to discuss your giving with Thrivent Charitable staff are not able to request grant distributions or have online access to charitable fund information. Financial advisor(s) identified in the fund workbook are provided with read-only online access to your charitable fund activity (i.e., contact information, gifts and grants). If you wish to restrict online access to your financial advisor and others, please contact Thrivent Charitable.

Disclosure options

You may provide Thrivent Charitable with permission to publish your charitable fund's name in Thrivent Charitable publications (e.g., annual report, newsletters, social media, website) by checking the designated box under Additional Instructions in the fund workbook. If no box is checked, Thrivent Charitable assumes you wish to remain anonymous to the public at all times. You also have the option to have your charitable fund's name shared with charities when grant distributions are sent. If no box is checked in this section of the fund workbook, your charitable fund's name is not shared with benefiting charities.

If you wish to have Thrivent Charitable inform recommended charities of your intended support at the time your charitable fund is created, please contact Thrivent Charitable.

You may change your disclosure preferences at any time. To do so, contact Thrivent Charitable.

Tax, legal and financial advice

Charitable giving can result in significant tax, legal and financial benefits and consequences. Because Thrivent Charitable cannot provide legal or tax advice, you are strongly encouraged to consult your personal attorney and tax advisor before making any gifts.

Gifts to your fund

Assets to establish your charitable fund

You may establish your charitable fund with any of the following: check, wire transfer, ACH bank transfer, credit card, stock/bonds and mutual funds, qualified charitable distributions (QCDs) from an IRA, real estate, other real assets and closely held stock. (The minimum for gifts of real estate or closely held stock is \$200,000.) You may also establish your charitable fund upon death, such as gifts made through your will or living trust, life insurance or beneficiary proceeds. Contact Thrivent Charitable for more information about minimum gifts to create charitable gift annuities or charitable remainder trusts. When making gifts of cash, please make checks payable to Thrivent Charitable Impact & Investing.

Additional gifts

You're welcome to make additional gifts to your charitable fund at any time. Please contact Thrivent Charitable if you have questions about how to make additional gifts or wish to consult with one of our gift planners.

Irrevocability

Charitable gifts to Thrivent Charitable are irrevocable once the transfer of gift assets is complete. With gifts made upon death, such as bequests and beneficiary proceeds, you retain control of these future gifts while living.

Creating a charitable fund with gifts of qualified IRA distributions (QCDs)

If you are 70½ or older, you may create a non-advised charitable fund with gifts of qualified charitable distributions from your IRA. When making this type of gift, you recommend one or more IRS-qualified charities to receive automatic annual grants from your charitable fund, either in perpetuity or for a term of years. Due to IRS regulations, you do not have advisory capacity over this type of charitable fund once it is established.

Tax considerations

Because Thrivent Charitable is a public charity, gifts made to your charitable fund may be eligible for the maximum charitable tax deductions available under IRS regulations. Each charitable tax deduction is based on the type of gift asset and when the asset is given

(e.g., direct gifts made while living versus gifts made upon death).

Please note that for gifts of cash, donors may deduct up to 60% of their adjusted gross income (AGI) and any portion of their deduction exceeding this threshold may be carried forward for five additional tax years. For gifts of long-term appreciated assets (assets owned for more than one year), such as stock, donors may deduct up to 30% of their adjusted gross income (AGI) and any portion of their deduction exceeding this threshold may be carried forward for five additional tax years.

The information above pertains only to federal taxes, not taxes at the state level, which vary. In all cases, please consult with your tax advisor for charitable tax deduction information specific to your giving situation.

Gift acceptance and tax receipts

In accordance with procedures adopted by our board of directors, a duly authorized officer or other designated staff person accepts your gift on behalf of Thrivent Charitable. Once your gift is accepted, a tax receipt is sent to you. In cases where multiple gifts are made in one year, a final comprehensive tax receipt is sent following year-end.

Policy for selling capital assets

Gifts of capital assets, such as securities, real estate and other real assets, are sold by Thrivent Charitable as soon as feasible. Proceeds from the sale of these assets are directed to your charitable fund and invested according to our investment policy.

Fundraising policy

Thrivent Charitable cannot accept checks from individual supporters in response to fundraising events promoting charitable funds at Thrivent Charitable (e.g., golf tournaments, banquets, silent auctions). The exception is when Thrivent Charitable has agreed to sponsor and run an event and all conditions outlined by Thrivent Charitable have been met. Gifts received at a fundraising event for a specific charitable fund should be made payable to the individual organizing the event and are not eligible for a charitable tax deduction from Thrivent Charitable.

Grant distributions

Distribution of grant support

Grant distributions from your charitable fund are sent directly to benefiting charities. Thrivent Charitable cannot provide grant distribution checks to the donor/fund advisor for personal delivery. You may designate grants for general operating support or specific projects. Grants provide general operating support unless otherwise noted by the donor/fund advisor.

Grant distribution policies

A charitable fund allows you to support charities in the following ways:

Advise as you go—any charity, any time (option A in the fund workbook). Recommend grants of \$100 or more to your favorite IRS-qualified charities at times of your choosing.

Automatic annual grant support (options B, C and D in the fund workbook). Designate IRS-qualified charities, a scholarship or a field of interest to receive automatic annual grants in the following ways:

- Perpetual grant support. Through the perpetual grants option, 5% of your charitable fund's value is distributed proportionately among recommended charities on an annual basis. This distribution rate is subject to change.
- Term of years grant support. Through the term of years grant option, 10% of the charitable fund's value is distributed annually among recommended charities for 10, 15 or 20 years based on your request. Following the term of years, any remaining assets in your charitable fund are distributed proportionately among your recommended charities.
- One-time grant to specific charities. A portion of your initial gift may be granted to one or more recommended charities. This option is available whether your initial gift is made upon death or while living. A minimum of \$50,000 or 20% of the gift, whichever is greater, must remain in your charitable fund.

When a charity no longer exists—annual distributions are made proportionately among remaining charities. If all charities cease to exist and no other charitable recommendations are in place, remaining charitable fund assets are directed to the Thrivent Charitable Community Fund. In the case of charitable funds with

term of years grant distributions, remaining charitable fund assets are distributed among named charities at the end of the term. If all charities cease to exist, remaining assets are distributed to the Thrivent Charitable Community Fund.

Qualifying charities and grant making due diligence

Thrivent Charitable strives to ensure grants from your charitable fund achieve your giving intentions and verifies the charitable status of all nonprofits receiving grants. Each grantee's financial and program information is reviewed.

While the vast majority of grants recommended by donors are honored by Thrivent Charitable, the following types of grant requests are not permissible:

- Grants providing a more than incidental benefit to the donor or other third party. This includes all or a portion of the cost to attend a charitable event, goods bought at charitable auctions, raffle tickets, grants to satisfy a financial obligation to any individual or entity, grants fulfilling fundraising pledges or other commitments, or grants directed to or for the benefit of specific individuals (e.g., school tuition, scholarships earmarked for individuals).
- Grants to organizations whose purpose or work is not solely charitable or when the grant is used for a non-charitable purpose (e.g., cemeteries, VFW, fraternal societies).
- Grants to private non-operating foundations.
- Grants to supporting organizations (501(c)(3)s identified in 509(a)(3)) that do not have an IRS determination letter stating they are "Type I" or "Type II."

For more information about permissible grants from your charitable fund, please contact Thrivent Charitable. Visit thriventcharitable.com for information on specific charities and resources for evaluating them. More information is also included in your fund handbook. Organizations receiving grants from your charitable fund are requested to reference the name of your charitable fund (example: The (insert fund name) of Thrivent Charitable Impact & Investing) in press releases, publications or other related communications (unless you requested anonymity).

Variance power

As a public charity, Thrivent Charitable is governed by federal laws and regulations requiring it to retain “variance power.” This means by accepting donor gifts, Thrivent Charitable must have the ability to re-direct charitable support under certain circumstances. This includes if a charity loses its nonprofit status, support to a charity becomes unnecessary, the charity becomes incapable of fulfilling its mission, or is otherwise inconsistent with the charitable purposes of Thrivent Charitable.

Fees and expenses

Administrative fees

There is no fee charged to establish your charitable fund. Once gift assets are received to your charitable fund, an annual fee equal to 1% is assessed to charitable fund assets on a quarterly basis to cover program and administrative expenses. This fee is based on the fund’s average daily balance for the quarter. Charitable fund assets in excess of \$1,000,000 are assessed a reduced fee of 0.5% and additional reductions occur with assets exceeding \$5,000,000. Fees are assessed on a per fund basis and are subject to change.

If you established a charitable fund where grants are advised at times of your choosing (i.e., “Advise as you go”), a minimum \$25 quarterly administrative fee is assessed when the charitable fund value drops below \$10,000. There may be additional fees for gifts of illiquid assets (e.g., real estate, closely held stock, life insurance). Contact Thrivent Charitable for additional information.

Thrivent Charitable also offers an advisor managed fund program for donors who elect to work with a financial advisor for investment advisory and management services. The minimum gift for the program is \$250,000 and the annual administrative fee is 1% of the assets or \$2,500, whichever is greater. Investment advisory fees assessed by a financial advisor, plus custody and investment management and management fees embedded within mutual funds, commingled funds, etc., will not exceed 2% of a charitable fund’s value.

In all cases, gift and charitable fund minimums must be met.

Investment expenses

Thrivent Charitable invests gift assets in a diversified portfolio of no-load, institutional class investments. Investment advisory fees are netted out of overall investment returns. If you establish an advisor managed fund, please note the separate fee schedule previously described.

Investment of fund assets

Investments overview

All investments of Thrivent Charitable are reviewed for approval by the Thrivent Charitable Board of Directors. Assets of your charitable fund may be commingled with the assets of other charitable funds Thrivent Charitable holds and administers.

Investing your fund’s assets

As a donor/fund advisor, you may recommend how your charitable fund assets are invested. Once gift assets are invested, changes in market value may cause the value of the underlying investments of your charitable fund to be worth more or less than the value of the original gift. All dividends and capital gains are reinvested.

For charitable funds where you “advise as you go,” you have the option of investing gift assets in any of Thrivent Charitable’s investment options. You may also choose to customize your charitable fund’s investment allocation among multiple options.

For charitable funds where you designate charities for automatic annual grants, you may choose to invest assets in one or more of the growth-oriented investment options.

Once your charitable fund is established, you may recommend changes to your investment selection or allocation by submitting your request in writing or online to Thrivent Charitable. If no investment allocation is selected in the fund workbook, assets will be invested in the Thrivent Charitable Impact Fund™.

For gifts of \$250,000 or more, donors have the option of establishing an advisor managed fund. Contact Thrivent Charitable for additional information.

Investment recommendations

Whenever possible, Thrivent Charitable follows donors' investment preferences but as per IRS regulations, investment recommendations are advisory and Thrivent Charitable may follow or decline donors' recommendations. Investments are administered in accordance with the financial policies of Thrivent Charitable and are subject to normal market and interest rate fluctuation risks. Any gain or loss generated by the above investments will be reflected accordingly in the fund's value.

Donor communications

Fund reports and online access

At least annually, Thrivent Charitable provides update statements to donors with charitable funds making grants. These reports detail grants to charities, administrative fees and investment gains or losses. Statements for charitable funds are also available online at thriventcharitable.com.

Please contact Thrivent Charitable whenever you have questions regarding your charitable fund.

Resources to support your charitable goals

We are here to help you make informed and thoughtful giving decisions. Please contact us if we can serve you by helping to:

- Identify charities/nonprofit organizations matching your interests and values.
- Research causes or issues important to you.
- Link your giving with Thrivent Charitable led initiatives, joining other donors to provide support to specific charitable concerns.
- Make additional gifts to your charitable fund.

Following are additional resources to help you evaluate charities and learn more about giving:

Your plan for giving—This questionnaire is designed to help you define your charitable interests. We encourage donors to share completed questionnaires with us. Your responses can help guide Thrivent Charitable and successor advisors should a recommended charity cease to exist or change its mission.

Family giving resources—Many individuals choose to engage friends, family or loved ones in their charitable giving and some name them as successor advisors to advise their charitable fund when they are no longer living. You may be the key decision maker for your fund or choose to share this role with others. Either way, we developed resources for you to share your giving journey with future generations. Our staff is here to support you along the way. Find more information at thriventcharitable.com.

Charity Navigator: Your guide to intelligent giving (CharityNavigator.org)—Charity Navigator is America's most prominent evaluator of charities. Its rating system examines two broad areas of a charity's financial health—how responsibly it functions day-to-day as well as how well positioned it is to sustain its programs over time. Each charity is then awarded an overall rating, ranging from zero to four stars.

GuideStar (GuideStar.org)—With free registration you can view information on all 1.8 million nonprofits listed with GuideStar and all are formally registered with the IRS or have proven they meet all IRS criteria for exempt organizations.

About us

Thrivent Charitable Impact & Investing® brings hope to the world by empowering people to create the change that matters most to them. We open the joy of generosity to all by making it easy for anyone to give to the causes they cherish. We take a holistic, personalized approach to help our donors create strategic charitable plans, illuminating new paths to personalized impact through visionary models, tailored service and deep expertise. Ignited by our faith, we are passionate about creating positive impact and inspiring lasting change in our communities.



Thrivent Charitable Impact & Investing® is a public charity that serves individuals, organizations and the community through charitable planning, donor-advised funds and endowments. Thrivent Charitable Impact & Investing works collaboratively with Thrivent and its financial advisors. It is a separate legal entity from Thrivent, the marketing name for Thrivent Financial for Lutherans.

Insurance products, securities and investment advisory services are provided by appropriately appointed and licensed financial advisors and professionals. Only individuals who are financial advisors are credentialed to provide investment advisory services. Visit [Thrivent.com](https://www.thrivent.com) or FINRA's BrokerCheck for more information about Thrivent's financial advisors.

While diversification can help reduce market risk, it does not eliminate it. Diversification does not ensure a profit or protect against loss in a declining market. Investing involves risks, including the possible loss of principal.

Performance results will include Thrivent Charitable administrative fees and may differ from the results of the underlying fund.

Donors/fund advisors are subject to the policies and guidelines outlined in this booklet. Thrivent Charitable Impact & Investing® reserves the right to modify these policies and guidelines at any time.

